

SOUTH COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
ADJOURNED MEETING
March 19, 1985

M I N U T E S

PLACE South County Community College District, Chabot College Campus,
25555 Hesperian Boulevard, Hayward, California.

ATTENDANCE The meeting was called to order at 7:32 p.m. by Acting President
Duman. The meeting was adjourned at 9:22 p.m. The
Superintendent called the roll.

Members Present: Mr. Fred M. Duman
 Mr. L. Arthur Van Etten
 Mr. E. J. Chinn
 Mrs. Dorothy S. Hudgins
 Mr. Frederick N. Timm III
 Mrs. Margaret R. Wiedman (7:34)

Members Absent: Mr. Lawrence R. Jarvis
 Mr. James Fyfe

Managers Present: Dr. William J. Moore, Superintendent
 Dr. Richard D. Yeo
 Dr. Ruth Self
 Dr. Barbara Mertes
 Dr. Shanon Christiansen
 Mr. W. B. Lovell
 Mr. Will Dickhuth
 Mr. Robert Hunter
 Dr. Dee Roshong
 Mr. Art Vargas

Secretary: Mrs. Betty D. Davis

Others Present Mrs. Helen Bridge, President,
Signing Roster: Faculty Senate
 Mr. Michael Moser, President, ASCC
 Mr. Paul Broderick
 Ms. Connie Rusk

MARCH 5 The minutes of the March 5, 1985, meeting were approved as
MINUTES submitted.

PRESIDENT OF Mrs. Bridge noted that one of the recommendations in one of the
FACULTY SENATE Accreditation Standards is that the staff needs to increase its
 communication to the Board with more frequent reports from the
 Faculty Senate. She said faculty members are experiencing the
 last day of classes for the Winter Quarter; there will be an area
 meeting of the Statewide Academic Senate held on Friday
 afternoon, March 22, at Chabot where thirty to forty delegates
 will plan the meeting of the Senate in April. Mrs. Bridge said

Pages 2-14 omitted.

PUBLIC HEARING-
DISTRICT
PROPOSAL AND
RESPONSE TO
CCTA INITIAL
PROPOSAL DATED
JANUARY 18,
1985

Mr. Duman opened the Public Hearing on the District's Initial Proposal and Response to CCTA Initial Proposal dated January 18, 1985. There being no comments, Mr. Duman closed the hearing.

Motion #6

Mrs. Hudgins made a motion seconded by Mr. Van Etten to adopt the District's Proposal and Response to the CCTA Initial Proposal dated January 18, 1985 for reopening of salary negotiations.

Motion carried unanimously.

Motion #7

ELECTION OF
MEMBERS TO
CCCT BOARD OF
DIRECTORS

Mrs. Hudgins made a motion seconded by Mr. Van Etten to cast part of its ballot for the incumbents to run for the CCCT Board of Directors and then decide on the other two.

Motion carried unanimously.

Motion #8

Mr. Van Etten made a motion seconded by Mr. Timm to nominate Mary Jo Poindexter to run for the CCCT Board of Directors.

Motion failed by the following vote:

- AYES: Van Etten, Timm
- NOES: Duman, Chinn, Hudgins, Wiedman
- ABSTENTIONS: None

Motion #9

CARE Letter &
Motion #10

Mr. Chinn made a motion seconded by Mrs. Hudgins to nominate Dorothy Leathers and John Weed to run for election to the CCCT Board of Directors.

Motion carried unanimously.

RESPONSE TO
LETTER FROM
CHABOT
ASSOCIATION OF
RETIRED
EMPLOYEES

Dr. Moore summarized the proposal of the Chabot Association of Retired Employees (CARE) that the College provide them with access to College facilities for meetings, to the production lab on a cost reimbursement basis and to be provided by the Personnel Office regular updates on the names and addresses of retired District employees.

Mr. Duman asked if the District would have to ask the employees for permission to release their names and addresses. He suggested adding to the motion "...when authorized by the retiree."

Motion #10

Mr. Chinn made a motion seconded by Mrs. Hudgins to acknowledge the formation of the Chabot Association of Retired Employees (CARE) and for purposes of the organization's use of College facilities for meetings and activities that the District accord CARE the same privileges as College organizations; and further, that the District recognize the social, intellectual and collegial significance of CARE to retired District employees and in support of its contribution in these respects that CARE be provided access to the Production Lab on a cost reimbursement basis for reproduction of printed materials related to its functions, and that CARE be provided by the Personnel Office regular updates on the names and addresses of retired District employees when authorized by the retiree.

Mr. Van Etten said there are over 1,000 district agencies in PERS and when some employees retire everything looks good but then the retiree ends up with \$230 a month and hospitalization almost nil. He said he is on one of these agencies and his job is to see if his committee can do something to improve their situation. He said he was wondering if CARE will end up as a similar function to motivate increases in hospitalization or retirement funds. He said he was also concerned as to why Board members were not included in the CARE organization.

Dr. Moore responded that with respect to the question of retired employees wanting to represent their economic interests to the retirement system that they belong to - any group, local or statewide, can exercise any self-proclaimed right of representation to the system. He noted that if members of CARE are concerned about cost of living increases then those concerns would have to be made to PERS and STRS. With respect to health benefits, he said those retirees who have health benefits as per policies of this District may have a desire in the future to express that interest to this Board. But by acknowledging the establishment of CARE on its own volition, and not under the auspices of this Board, and by extending access to College facilities without charge, and access to the production lab, and upon approval by the individual retiree, access to names and addresses, this Board in no way recognizes or endorses any alleged or purported economic interest of the organization. On that subject, he said, the motion made by Mr. Chinn is neutral. Mr. Van Etten said he welcomed the entire group to join the Retired Public Employees Association which does have a retirement monthly fee but the officers serve without pay. The question was called on Motion #10.

Motion carried unanimously.

Mr. Duman recognized Dr. Arthur Larson, President of CARE. Dr. Larson thanked the Board and said this is only an indication that District retirees can't stay separated from Chabot College. He said the group is available to help in any way the Board would

wish them to and that they are doing some service now but feel they can do more. He said when the group was formed it wanted to keep its association with the College. He said when the Constitution was drafted the group didn't know whether Board members were considered employees. He pointed out that any Board member who is an "Emeritus" can join CARE.

CLOSED SESSION- The Board adjourned at 8:57 p.m. to a Closed Session which was
PERSONNEL/ adjourned at 9:21 p.m. to the regular meeting.
COLLECTIVE
BARGAINING

ADJOURNMENT There being no further business, on motion made and seconded, the meeting was adjourned at 9:22 p.m. to Tuesday, March 26, at 7:30 p.m. on the Chabot College Campus.

Secretary, Board of Trustees
South County Community College District